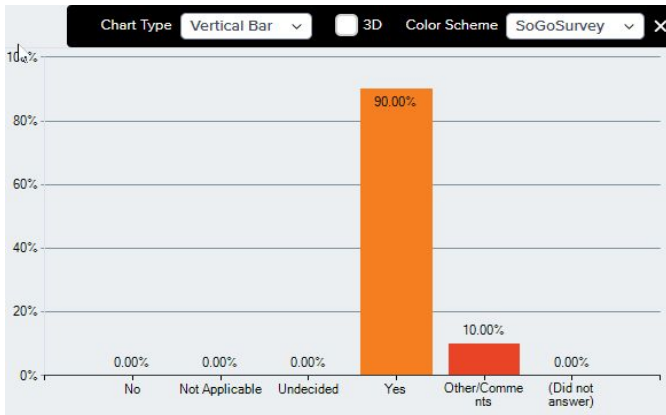


Change Readiness Survey

Little Rock, Arkansas 3-16-2020

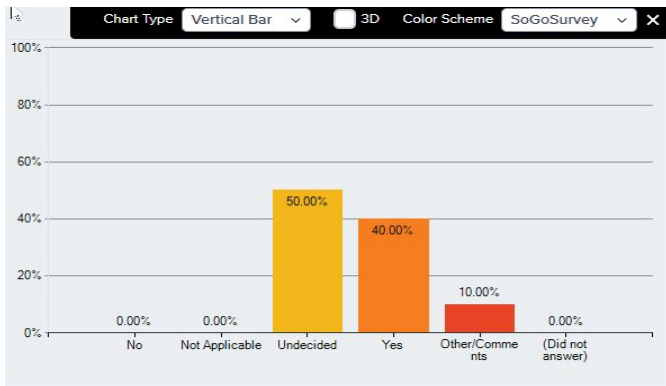
The Need for Change

1. Do you feel the change this program can bring about is Needed?



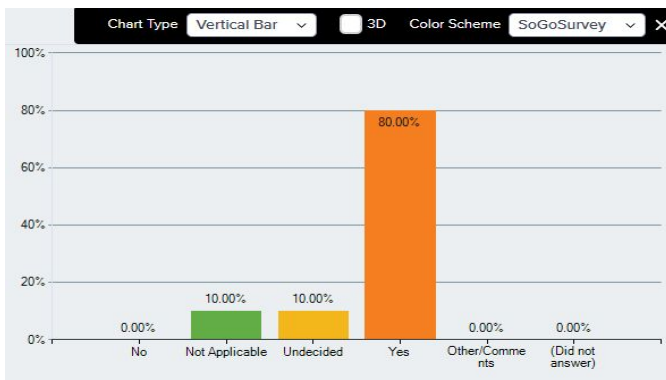
Other/Comments: I am not aware of this program

2. Is the vision of the change clear and understood?

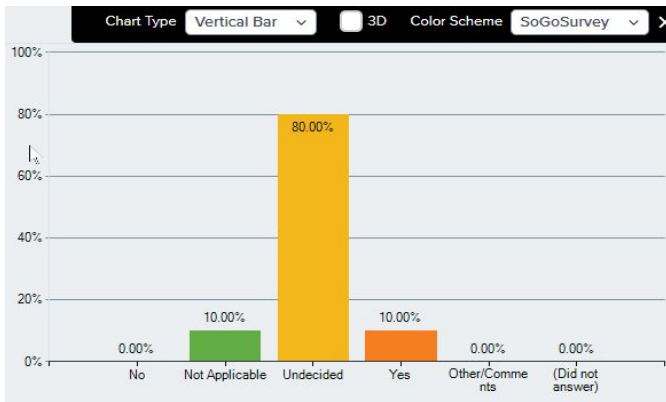


Other/Comments: I have no knowledge of this program

3. Do you feel the change is needed for clear and rational Reasons?

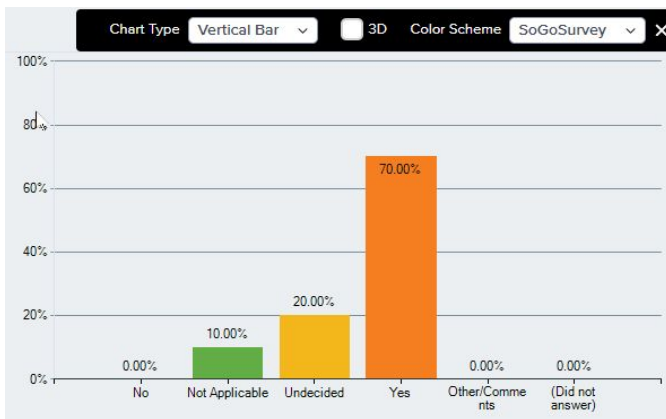


4. Is the scope of the change achievable and reasonable?

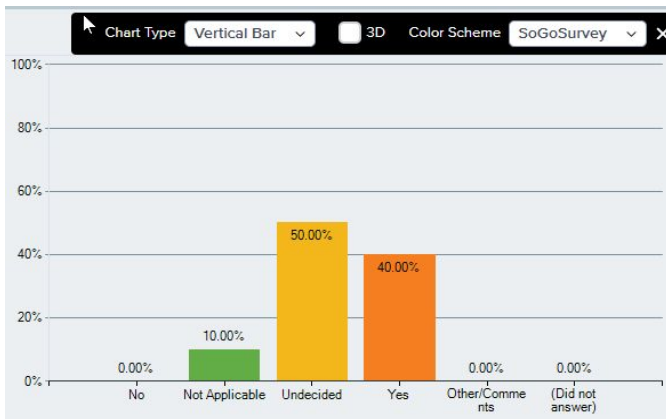


Likelihood of Leadership/Stakeholder Support

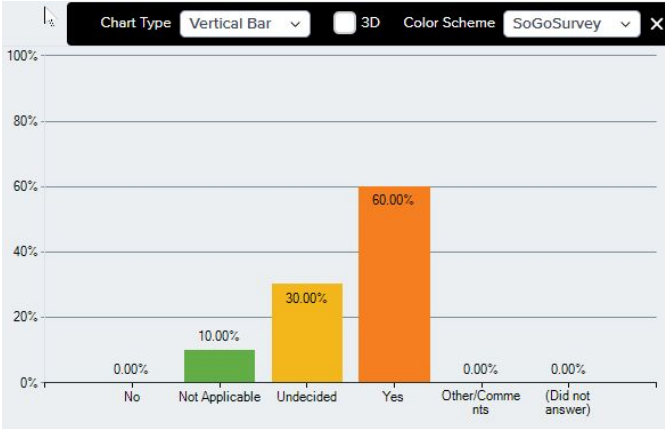
5. Do you feel your organization's leadership/stakeholders will commit to the change?



6. Do you believe support for this community change will be made available by leadership/stakeholders?

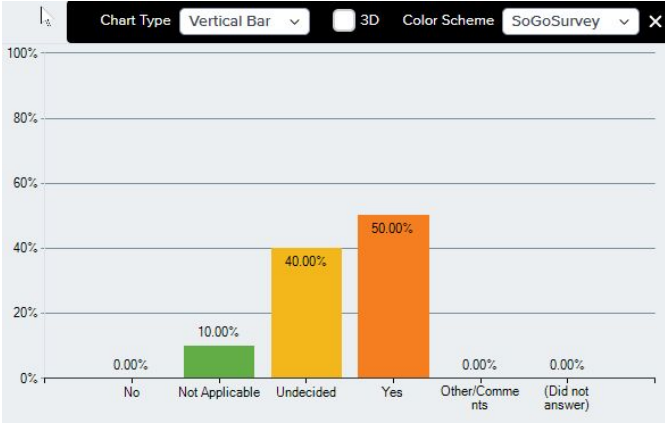


7. Do you feel your organization will help to seek out and appoint champions of this change?

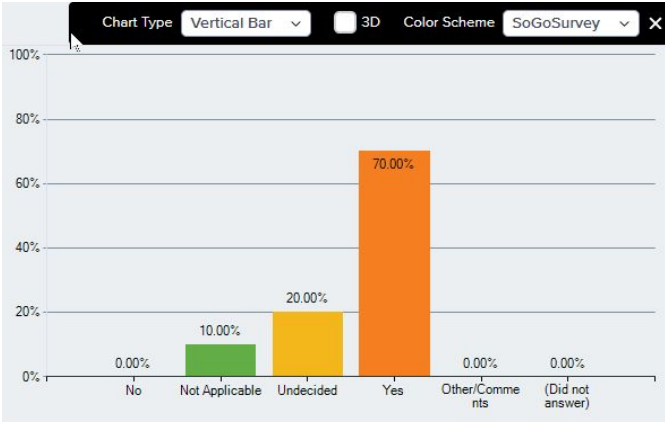


Community Attitude Towards Change

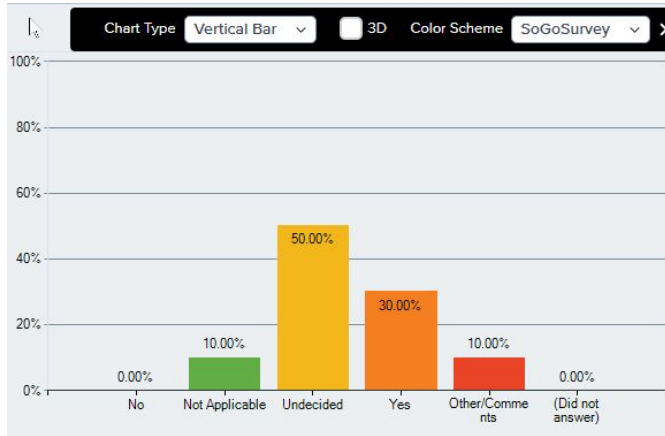
8. In your opinion, will the community feel the change is beneficial at an individual level?



9. Will the community feel the change is beneficial at a community level?



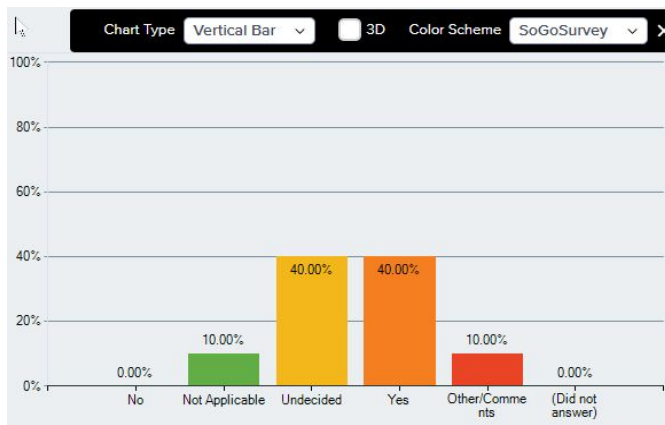
10. Do you feel the community is open to change and receptive versus guarded?



Other/Comments: As any process of change, there will be some resistance

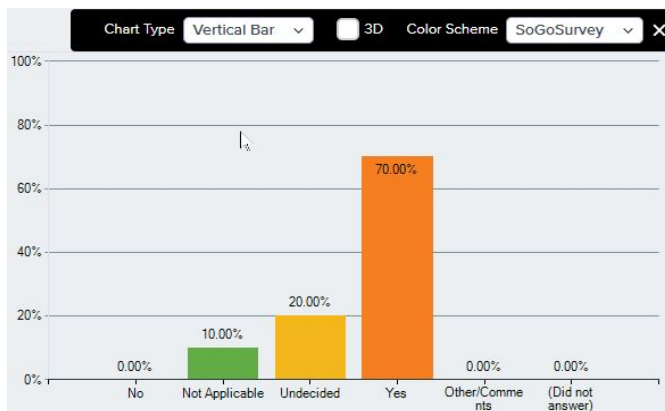
Communication Channels

11. Do you feel clear channels for providing information regarding the change will be established for all stakeholder groups?

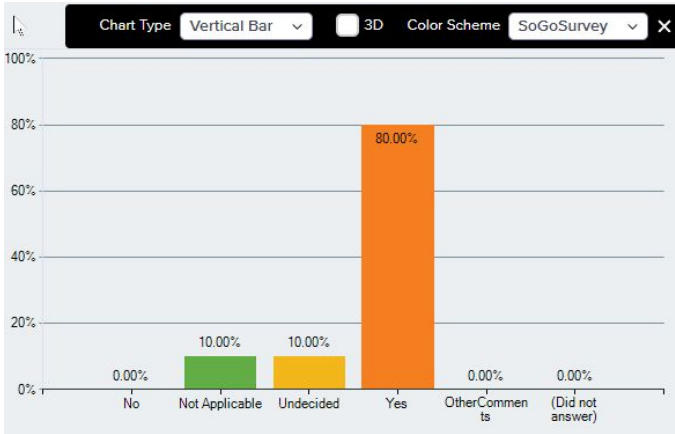


Other/Comments: I hope so. I feel like I, personally, am missing something.

12. Do you believe the voice of the community will be sought out and engagement will be encouraged?

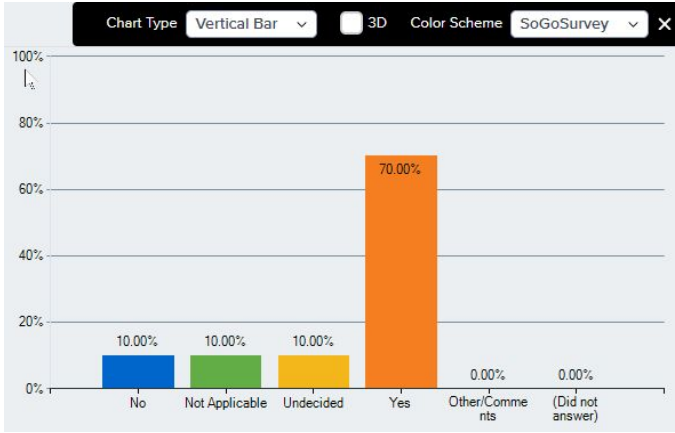


13. Do you feel stakeholder feedback regarding the change will be supported with collaboration efforts throughout the project?

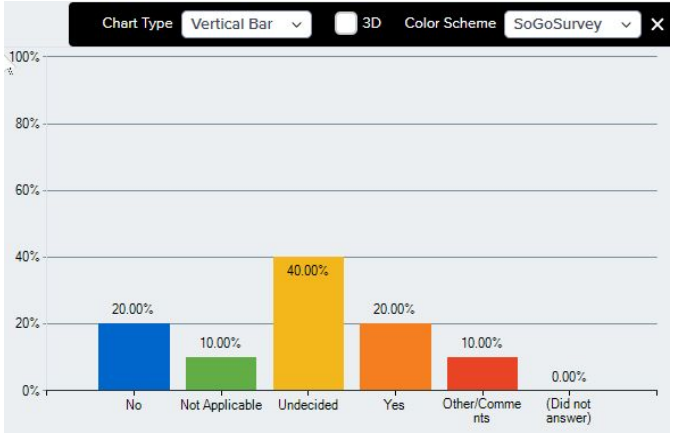


Change Preparation

14. Do you feel PAP and the state agency have the needed knowledge and skills to support the change?

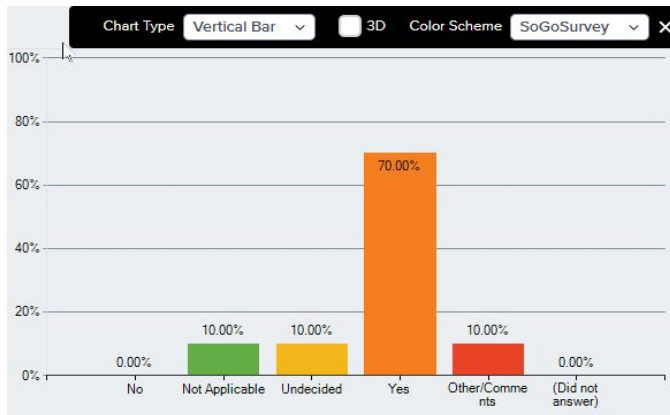


15. In your experience has community change been well planned?



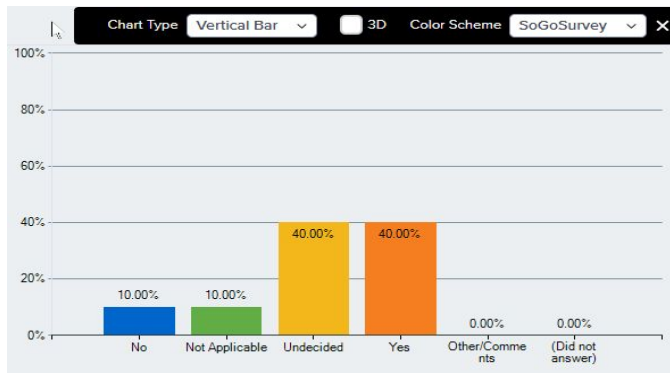
Other/Comments: too early for this question at this point

16. Do you feel confident that training will be provided if necessary to carry out the change?



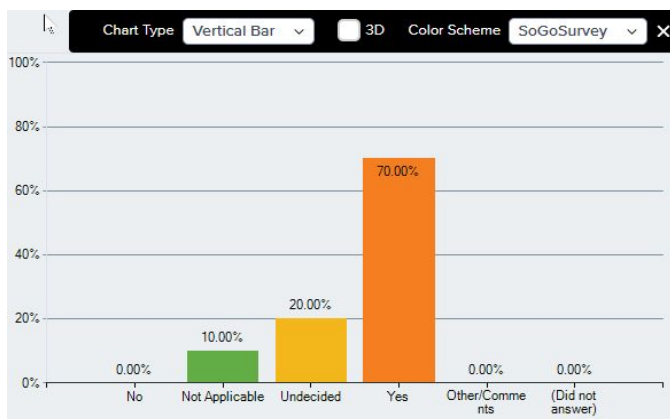
Other/Comments: I hope so but am not sure

17. Do you feel we are prepared to work through change Resistance?



Change Reinforcement and Improvement

18. Do you feel change will continue to be addressed with reinforcement and a continuous improvement cycle throughout the project implementation, measurement, and monitoring process?





19. Please provide any additional feedback you would like to share.

1. I have no knowledge of the program
2. Looking forward to more clarification on actual vision, roles of stakeholders, and plan for the next phase.
3. I am not sure what changes are being recommended so I am unsure what/who may be ready to move forward or not. I have not seen any evidence of grassroots community engagement yet either.
4. I think the messaging for any change has to be correct and relatable across all groups that make up the Little Rock population in order to garner the level of community involvement needed.